



Los Angeles Market Snapshot

A Valued Member of Our Community

- The Home Depot has been a member of the Los Angeles community since opening its first store in Los Angeles in 1988.
- The Home Depot currently operates **13 stores in the City of Los Angeles**.

Creating Quality Jobs

- The Home Depot employs **3,364 associates in the City of Los Angeles**, more than **10,000 associates in Los Angeles County** and more than 350,000 associates nationwide.
- The Home Depot is the eighth largest employer listed on the S&P **500** and the **ninth largest private employer** in Los Angeles County.
- Approximately three-quarters of The Home Depot associates nationwide are **residents of the community in which their store resides**.
- Each new The Home Depot store creates approximately **200 jobs**.

Providing Competitive Employee Benefits

- The Home Depot offers the **most competitive pay and benefits** for full- and part-time associates in its industry:
 - All full- and part-time associates receive **medical and dental benefits, tuition reimbursement and a comprehensive a 401 (k) plan**
 - All full- and part-time The Home Depot jobs are paid **more than the City of Los Angeles' living wage** of \$7.39/hour.
- The Homer Fund, an internal program, provides **emergency financial assistance to The Home Depot associates** who are unable to afford their basic living expenses because of an illness, injury, death or natural disaster. The Homer Fund has **contributed \$15.5 million** to nearly 17,000 associates nationwide since 1999.
- The Home Depot invests hundreds of millions annually in learning and leadership development for its employees nationwide.

Generating Revenue for the City of Los Angeles

- The Home Depot is essential to the City of Los Angeles' economy. Each store in the City of Los Angeles is generates roughly **\$1 million in annual tax revenue to the city**.
- The existing The Home Depot stores are collectively responsible for generating **\$13 million in annual tax revenue for the City of Los Angeles**.

That is the equivalent of...

...the annual operation of the City Administrator's office (\$12.4 million).

...the combination of the Mayor's Office and the Department of Neighborhood

Empowerment (\$11 million).

...the City Clerk's office (\$10.6 million).

...the Cultural Affairs Department (\$9.6 million).

(more)

...two-thirds of the Los Angeles Zoo (17.9 million).
...half of the Community Development Department (\$23.2 million).

Investing in the Community and Protecting the Environment

- The Home Depot gives back to its community. Each The Home Depot store gives, on average, **more than \$3,000 to the local community in its first year** of operation, and more than **\$1,200 per year after that**. This does not include community impact grants, or national partnerships activated locally such as Habitat for Humanity Builds or KaBOOM! playgrounds.
- The Home Depot stores participate in **three-four volunteer projects per year**.
- In the last four years, The Home Depot stores in Los Angeles have **donated more than \$360,000** to Los Angeles area organizations, including:
 - KaBOOM! playgrounds (\$47,200 each)
 - Los Angeles Fire Department pool safety campaign
 - Community Youth Organization – Athletic festival at THD Center
 - Watts Labor Community Action Committee
 - M.S.M Economic Development
 - The Midnight Mission
 - L.A. Works
 - L.A.'s Best
 - Hollywood Youth Charities
 - East Valley Community Health Center
 - Rampart Booster Association
 - Westchester Parents Nursery
 - Challengers Boys & Girls Club of Los Angeles
 - Los Angeles Police Activity League
 - Los Angeles Fire Department Fire Hogs
 - Northridge Library
- Established in 2002, **The Home Depot Foundation works to improve the health of local communities** by supporting the development of affordable, healthy homes for working families and by the strategic planting and preservation of trees in parks, in schoolyards and along city streets.
 - In the last four years, The Home Depot Foundation has **contributed \$432,500** in grants and event sponsorships to Los Angeles area projects, including:
 - Global Green USA (\$237,500)
 - Liveable Places (\$50,000)
 - 10-City Arbor Day Campaign (\$40,000)
 - Tree People (\$40,000)
 - Los Angeles Community Design Center (\$25,000)
 - Southern CA Association of Non-Profit Housing (\$25,000)
 - 1010 Development, Inc. (\$15,000)

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